

# 2025 CONTRIBUTION LIMITS

## *for Retirement plans*

The Internal Revenue Service announced cost of living adjustments affecting dollar limitations for pension plans and other retirement related items for tax year 2025. The following table is provided to help you determine how much to set aside for retirement planning in 2025.

	2025	2024
Compensation	\$350,000	\$345,000
Taxable Wage Base	\$176,100	\$168,000
Highly Compensated Employee (HCE)	\$160,000	\$155,000
Key Employee/Officer	\$230,000	\$220,000
Defined Contribution Plan 415 Limit (total contributions)	\$70,000	\$69,000
Employee Elective Deferral	\$23,500	\$23,000
Employee Age 50+ Standard Catch-Up Deferral	\$7,500	\$7,500
Employee Age 60-63 Catch-Up Deferral	\$11,250	\$7,500
Defined Benefit Plan Limit	\$280,000	\$275,000
SIMPLE 401(k) Employee Deferral Limit	\$16,500	\$16,000
SIMPLE Employee Deferral Catch-Up Limit – Age 50+	\$3,500	\$3,500
IRA Contribution Limit	\$7,000	\$7,000
IRA Catch-Up – Age 50+	\$1,000	\$1,000

This information is provided as a courtesy and is not designed to be all encompassing. It is not intended as authoritative guidance or tax or legal advice. You should consult with your attorney or tax advisor for guidance on your specific situation.